

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Bridgette Shuboy, Secretary
Danielle Sutton, Treasurer
Kyle Simmons, Trustee
Margaret Teltow, Trustee
Sherri Zube, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING MINUTES

**7:00PM ON AUGUST 9, 2021, AT MANIACI'S BANQUET CENTER
(69227 North Main Street, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

Meeting called to order by D. Michon at 7pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by the Board of Education.

3. MISSION STATEMENT

Mission Statement read by B. Shuboy.

4. ROLL CALL

D. Michon, present.
D. Sutton, present.
S. Zube, present.
M. Teltow, present.
A. Pacitto, present.
K. Simmons, present.
B. Shuboy, present.

Forum: 7-0

5. APPROVAL OF AGENDA

Motion for approval of the agenda as presented by A. Pacitto; supported by B. Shuboy.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

6. APPROVAL OF CONSENT AGENDA

Motion for approval of the Consent Agenda as presented in the attached documentation, by D. Sutton; supported by B. Shuboy.

1. Personnel Report

B. Walmsley provided an update on personnel changes.

RESIGNATIONS AND RETIREMENTS

Cass, Marie

Resignation

Title I Paraprofessional-MS

Kochan, David

Retirement

Principal (Elementary School)

Matthes, Nicholas

Resignation

Co-Head Coach, Robotics

Montgomery, Karen*

Retirement

Bus Driver

Swartz, James

Resignation

Varsity Girls Tennis Coach

NEW HIRES

Brand, Richard

Athletics

Football, Junior Varsity Coach, Assistant

Meech, Tiffany

Middle School

4th Grade Teacher

Reed, Hailey

Food Services Department

Assistant Cook (High School)

Roelant, Megan

Middle School & High School

Spanish Teacher

2. Board Meeting Minutes

1. 06-28-2021 Special Meeting Minutes

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2. 06-28-2021 Regular Meeting Minutes

No noted concerns from the Board of Education.

3. Claims and Accounts

No noted concerns from the Board.

Ayes: 7

Nays: 0

Motion Carries: 7-0

7. BOND UPDATE

G. McClelland from AUCH Construction provided a Bond update:

Challenges

- Steel delays
- Paint shortages
- Flooring replacement due to asbestos being in the building
- Art room and band cabinet delays; to ship on 8/20/21

Middle School

- Issues with flooring; Cost is \$308K

High School

- RH was in the high 90s
- Approximately \$152K more put into the project.

Elementary School

- No issues identified

Gym in High School and Middle School

- Light fixtures
- High School lockers: no delivery date currently
- We are on track to get all of the life safety items in

Other Updates

- Clocks have been installed
- Security system is being installed in the ceiling
- Trailers will be unloaded on Thursday, 8/19 through Saturday, 8/22/21

8. PRESENTATION(S)

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1. 2021-22 Student-Parent Code of Conduct
R. Ara provided an update on 2020-21 changes.

Questions from the Board:

- M. Teltow inquired about parents/students who do not sign the Technology User form and what will happen in these instances. B. Walmsley provided feedback.
- M. Teltow inquired about fines and concerns regarding Districts not being able to hold a student's diploma legally. This verbiage will be updated on page 15 of the Handbook.

2. 2021-22 Budget Update and Follow-up Discussion

- Walmsley and T. Schadd provided a budget update.
- B. Walmsley informed the Board of Education that there will be an increase in a teaching position for kindergarten based on enrollment.
- Board provided feedback regarding scenarios for decreasing expenditures. Proposal of an FTE reduction for the administrator position was explored.
- Pay-to-participate fees were discussed, both, alternatives for the elimination and the reduction of fees.
- B. Walmsley to get the number of athletes who participate in sports in order for the Board to determine which alternative will be the best to select.
- Exploration of a set fee of \$100/family regardless of how many sports a student plays.
- D. Michon inquired about the cost of turf; B. Walmsley provided feedback.
- S. Zube inquired about bus replacements; B. Walmsley provided feedback.
- Board members discussed options with eliminating the vacant administrator position and did not agree with the elimination of the position at this time.
- M. Teltow expressed concerns regarding bus replacements; encouraged the Board to start this soon.

9. PUBLIC COMMENT

Teresa Ranger, REA President, thanked the Board of Education and Mr. Walmsley for the recent contract negotiations.

Feedback from parents and one grandparent regarding COVID mandates and related concerns

1. Amanda Mcleod
2. Kelly Oldani
3. Jill Manchik
4. Shelby Paul
5. Bethany Borman (grandparent)
6. Stephanie Szyska

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10. SUPERINTENDENT AND LEGISLATIVE UPDATE

B. Walmsley provided updates regarding:

- The District's intent to return to a normal school year. Communications will go out during the week of August 23rd.
- Parents having a virtual option for their students.

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

- K. Simmons: None
- D. Sutton: None
- A. Pacitto: None
- S. Zube: None
- M. Teltow: None
- B. Shuboy: None
- D. Michon: Spoke briefly about the Letter to the State and Governor's Office and welcomed everyone back.

12. ACTION ITEM(S)

1. Approval of Contract between the Board of Education of Richmond Community Schools and NEA/MEA, Local 1 Richmond Education Association (REA)

Motion by S. Zube, supported by A. Pacitto to accept the recommendation of the Superintendent and approve a contract extension through 2024, between the Board of Education and Richmond Community Schools and NEA/MEA, Local 1 Richmond Education Association (REA), as outlined in the attached documentation.

Ayes: 6

Nays: 0

Abstains: 1

Motion Carries: 6-1

Motion by S. Zube, supported by A. Pacitto to accept the recommendation of the Superintendent and the transportation communication system from C3 Communication, Inc. for an amount not to exceed \$23,876.28, as outlined in the attached documentation.

Roll Call Vote:

- K. Simmons-Aye
- D. Sutton-Aye
- A. Pacitto-Aye
- S. Zube-Aye
- M. Teltow-Aye

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- B. Shuboy-Aye
- D. Michon-Aye

Ayes: 7

Nays: 0

Motion Carries: 7-0

13. ADJOURNMENT

Meeting adjourned by D. Michon at 8:48pm.



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